Position Title: Associate Degree Nursing/Practical Nursing Faculty Member (2)

Department: Health Sciences

Reports to: Director of Nursing

Start Date: Spring 2012

Position Description:

Teach nursing students in the AD and PN nursing program in an integrated curriculum involving classroom, college laboratory, and clinical teaching.

Key Responsibilities and Duties:

- Prepare syllabi;
- Develop/revise curricula based upon evidence (curriculum plan);
- Develop and implement a written systematic plan of evaluation of all components of nursing programs using appropriate data, and revise course and program student learning outcomes based on data;
- Integrate and assess student learning of graduation and nursing competencies;
- Develop and revise program policies that are consistent with parent institution with difference justified related to program goals;
- Help recruit students;
- Serve as academic advisor to students;
- Post and maintain a minimum of four (4) office hours per week;
- Serve on College committees (college governance) as elected or appointed;
- Attend Division, Department, and Committee meetings;
- Serve on Department of Nursing committees;
- Recommend to the Director of Nursing suitable and comprehensive instructional material, textbooks, and library acquisitions and other learning resources;
- Participate in assessment of course and program learning outcomes (student achievement);
- Use technology effectively to communicate with students and colleagues and to enhance classroom learning as appropriate;
- Engage in professional development activities to maintain excellence and expertise in the discipline of nursing and in classroom/clinical/simulation teaching;
- Annual development and review of written agreements with cooperating agencies that define the parameters of activities and the responsibility of the program, student and cooperating agency;
- Carry out other related duties as assigned by the Director of Nursing consistent with the Collective Bargaining Agreement.

Work Hours:

Will include both daytime and evening hours. Faculty members who teach in evening options will be expected to attend required nursing department, division, and College meetings. Working hours will be flexible depending on the needs of the Department of Nursing.
**Qualifications:**

Required: possess an earned Master Degree in Nursing or Doctorate in Nursing or Higher Education; current Medical Surgical clinician experience with demonstrated success teaching nursing in classroom, clinical laboratory and a variety of Medical-Surgical healthcare settings. Possess a minimum of two years full-time experience in nursing, or its equivalent, within the last five years and evidence of clinical competence in the area of clinical instruction. Must have at least two years’ experience teaching nursing in clinical and classroom settings. Faculty member is currently licensed as a Registered Nurse in Massachusetts in good standing and has a valid Massachusetts driver’s license. Maintain expertise appropriate to teaching responsibilities.

Demonstrated technological skills in classroom and clinical (e.g. Microsoft Office and PowerPoint, BlackBoard); demonstrated skill in outcome evaluation of diverse learners, curriculum processes and program criteria for evaluation; experience with the design and implementation of competency-based evaluation tools in both class and clinical; experience with Patient Simulation; demonstrated strength in teaching introductory and advanced nursing skills; experience working with second-year nursing students; teaching experience at the college level, preferably at a community college; related professional experience; demonstrable use of materials and assignments designed to develop the writing and critical thinking skills of students and to incorporate multicultural perspectives; experience with alternative pedagogies such as service-learning, learning communities, and distance learning; strong interpersonal skills and ability to work effectively with a diverse faculty, staff, and student body.

Within 5 years of employment as a full-time nursing faculty, must become a Certified Nurse Educator (CNE).

**Education:**

Master’s Degree in Nursing or Doctorate in Nursing or Higher Education

**Salary Range:**

$41,470 - $92,555. Commensurate with education and teaching experience.

**Classification:**

MCCC Unit Faculty Position

**Source of Funding:**

State Appropriation

**Application Process:**

To apply, please send a letter of interest, resume, and list of three professional references and their contact information to:

Office of Human Resources  
MassBay Community College  
50 Oakland Street, Wellesley Hills, MA 02481-5307; or submit via:  
email: employment@massbay.edu or fax: 781-239-3070

**Deadline:** Resumes will be reviewed upon receipt and the position will remain open until filled.

Revised: 12/23/11

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